

**ST. JOHN'S
COLLEGE**

CODE OF CONDUCT
Behaviours
&
Consequences

[September 2024]

**80 PARIS ROAD
BRANTFORD, ONTARIO N3R 1H9
(519) 759-2318**

**TO REPORT ABSENCES / TARDINESS
CALL 759-2318 EXT. 15221 [ATTENDANCE OFFICE]**

BEHAVIOUR	INTERVENTIONS / CONSEQUENCES
<p>UNIFORMS</p>	<ul style="list-style-type: none"> • Students must be in complete uniform, worn properly and modestly for the entire school day including lunch periods in all areas of school and school property. "In school, in uniform!" • A student will be recorded as "Late" if they must leave the classroom to get into proper uniform. Lates will be tracked through the triplicate tracking form. At 3 lates, the teacher will speak to parent; at 5 lates a vice principal will speak to parent; at 7 Lates the student will receive consequences that could result in a suspension. • All uniform infractions will be recorded and notification will be given to the student as a reminder of the date they are not to dress down. • Dress down days will be removed for consistent uniform violators. • Students must be in Number #1 dress (including ties) on the specified dates. If a student is not wearing the Number #1 dress for the entire day on the specified date, the student will be spoken to by their vice-principal indicating that they will not be allowed to dress down on the next Dress Down Day. • Students must be in uniform in all areas of the school. If a student is asked by a staff member to get into uniform and the student does not, the student will be referred to administration for opposition to authority and defiance. • If a student cannot get into uniform, the teacher will send the student to the office. The office will work with the student to get the student into uniform. This may involve the student calling home to have the item brought to school. • Students may wear warm outerwear out to the portables. This outerwear must be removed upon entry to the portable. No outerwear is to be brought into classrooms within the school at any time. • Solid black boots are only to be worn if indistinguishable from shoes (i.e., covered with a pant leg). If a student wears boots, they must wear pants over the top of the boots. • No backpacks, bags or large purses are allowed in the classrooms or portables at any time. If a purse can fit a three-ring binder, then it is too large. • Footless leggings or footless tights are not permitted at any point. • Exercise and/or yoga tights/pants are not permitted at any point. • Hats are not allowed in the building or portables even on dress down days. Hats will be brought to the Vice Principals office and picked up at the end of the day. Hats are not to be worn in school from the time of entry. In addition, they must be kept in the locker. They are not to be carried around all day. No bandanas, sunglasses or other head wear are allowed during the school day. Progressive discipline will be applied to habitual offenders. • If kilts continue to be worn improperly, tights will become mandatory or kilts will be removed from the uniform. • Sandals must be solid black or dark chocolate brown. Flip-flop, thong sandals, beach shoes, water shoes, athletic sandals, crocs or plastic shoes are NOT permitted. • Undershirts must only be white or black with no logos or writing. Undershirts may not be visible below the cuff or hem of a uniform shirt. White undershirts (with no logo or writing) must be worn under white or black shirts. Black undershirts (with no logo or writing) must be worn under black shirts ONLY. • Accessories that are small, in good taste, and not detracting from the uniform are permitted.
<p>POSTING ON ANY FORM OF SOCIAL MEDIA</p>	<p>Students are now posting video of themselves or others using the school's name. Often times these postings are inappropriate.</p> <p>Students must adhere to the following:</p> <ul style="list-style-type: none"> • that no student use the name of their school or any other school and/or district when posting to any form of social media. • that no student post any school events, or picture taken in school or a school activity that is contrary to our school Code of Conduct and the morals of our faith.

BEHAVIOUR	INTERVENTIONS / CONSEQUENCES
<p>SAFETY</p>	<p>All members of the school community must NOT:</p> <ul style="list-style-type: none"> • Engage in bullying behaviours; • Commit sexual assault; • Traffic weapons or illegal drugs; • Commit robbery; • Use social media/recording others to incite violence; • Be in possession of a weapon, including firearms; • Use any object to threaten or intimidate another person; • Cause injury to any person with an object; • Be in possession of, or be under the influence of, or provide others with alcohol, cannabis, or illegal drugs; • Inflict or encourage others to inflict bodily harm on another person; • Engage in hate propaganda and/or other forms of behavior motivated by hate or bias; • Commit an act of vandalism that causes extensive damage to school property or to property located on the premises of the school.
<p>OPPOSITION TO AUTHORITY & RESPECT TO AUTHORITY <small>ie. failure to comply, failure to give your name to a staff member, refusing to report to the office, not following the directions or instructions given by a staff member.</small></p>	<ul style="list-style-type: none"> • If a student is oppositional or defiant to a staff member, administration will be involved immediately. Discipline and consequences will be up to the discretion of the administrator. • Consequences can range from “in school” discipline to the possibility of suspension. • “In school” discipline can include detentions, loss of privileges, apology to the staff member, etc. • A student’s refusal to give his or her name to a teacher will result in a suspension. • A student’s failure to report to the office when directed will result in a suspension.
<p>THEFT</p>	<ul style="list-style-type: none"> • Students caught stealing will be suspended. The police may also be involved. • The student will be responsible for full restitution/payment or the return of the stolen item. • Students are strongly encouraged not to leave valuables in the change rooms. • The school is not responsible for lost or stolen items.
<p>SMOKING, VAPING, AND/OR CHEWING TOBACCO IS NOT PERMITTED ON SCHOOL PROPERTY</p>	<p>(Tobacco Control Act) - (Tobacco Free Environment)</p> <p>Cigarettes, including “chew”, e-cigarettes and vapes, are not permitted at school and are not to be visible/or used in the school or on school property.</p> <p>Consequences include:</p> <ul style="list-style-type: none"> • Fines and charges under the Provincial Offences Act. • An immediate suspension from school. • Informing the Health Unit, resulting in a fine and court appearance for those under 16 years of age.

BEHAVIOUR	INTERVENTIONS / CONSEQUENCES
VANDALISM	<p>The following are possible consequences for students caught vandalizing school property:</p> <ul style="list-style-type: none"> • Restitution - pay/repair/clean up • Suspension • Police Involvement
PROFANE LANGUAGE	<ul style="list-style-type: none"> • Profane/inappropriate language (in classroom or hallway) will be addressed by a staff member. The student will be referred to the administration. Discipline and consequences will be up to the discretion of the administrator. • Discipline can include detentions, loss of privileges, apology to teacher, and/or possible suspension. • Profane/inappropriate language directed towards a staff member by a student will result in a suspension.
BULLYING This includes: Cyber-Bullying and any forms of Social Media	<ul style="list-style-type: none"> • All bullying will be referred to administration. • School consequences may apply to incidents that occur outside of school hours that influence the atmosphere of the school • The administrator will investigate the incident. Consequences and discipline will be left to the discretion of the administrator. • Discipline can range from school consequences to possible suspension and police involvement. • The victim and perpetrator may be referred to the school's social worker and may be asked to participate in a restorative justice session.
PARKING ISSUES	<p>Students are not permitted to park their vehicles in the teacher parking lot.</p> <p>The following are possible consequences for students who park in the teacher lot, drive unsafely in the parking lot, or loiter in the parking lot:</p> <ul style="list-style-type: none"> • Removal of parking privileges • Police involvement • Suspension
HALLWAYS	<ul style="list-style-type: none"> • Hallways are off limits during the lunch hours as some classes will be in session during the lunch hour. • The only halls accessible during the lunch hour are the library/drama hallway on the first floor and the main office/Room 2008 & 2009 hallway on the second floor. There is to be no loitering in these halls. • Students will have access to their lockers during the travel time only. • Students who are oppositional or defiant to a staff member in the hallways will be referred to administration immediately. Discipline and consequences will be up to the discretion of the administrator.